



## HEALTH AND SAFETY POLICY

Deanston Cooper Ltd acknowledges and accepts its statutory responsibility under the terms of the Health and Safety at Work Act 1974, for securing the Health, Safety and Welfare of its employees.

The company will commit all necessary resources, so far as reasonably practicable, to meet its Health and Safety responsibilities, paying particular attention to:

- Preventing accidents and cases of work related ill health and providing control of Health and Safety risks arising from work activities.
- Maintaining safe and healthy working conditions, providing and maintaining vehicles, equipment and appliances and ensuring the safe storage and use of substances.
- Providing sufficient information, instruction, training and supervision to enable employees to avoid hazardous situations and contribute positively to their own Health & Safety at work.
- Maintaining any workplace under our control in a safe and healthy condition and providing and maintaining means of access to and from the workplace that are safe and without risk to health.
- Providing working environments which have adequate facilities and arrangements for the welfare of employees whilst at work.
- Implementing emergency evacuation procedures in case of fire or other significant incident.
- Engaging and consulting with employees on Health and Safety issues and providing advice and supervision on occupational health.
- Including Health & Safety into the planning, organisation, controlling, monitoring and review arrangements of its Management Systems.

Mr R McCaig, Managing Director, has particular responsibility for Health, Safety and Welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this policy.

Management have the responsibility for communicating and implementing this policy throughout the company and must ensure that Health and Safety considerations are always given priority in planning and day-to-day supervision of work.

Equally, it is the duty of every employee to take reasonable care for the Health and Safety of themselves and their fellow workers, or other persons affected by their actions. In addition to this, employees must co-operate with the company to enable our statutory duties to be addressed. To achieve this, employees should correctly use all resources provided by the company in accordance with their training and instruction and must report any defects immediately to management.

Deanston Cooper Ltd regards the promotion of Health and Safety measures as an integral part of our management framework. To achieve this aim, employees and managers will work together to comply with the following "goals".

- Accidents and incidents at work will be minimised through the promotion of high safety standards.
- Continuous liaison and communication will assist the safety review process.
- Continuous Risk Assessments of Health and Safety issues will be applied when planning new work or activities.
- Safe Systems of Work will be followed at all times.
- Safety will be included on the agenda of all weekly review meetings.
- A continuous programme of Health and Safety inspections will assist in detecting and eliminating unsafe practices and conditions.

This policy will be displayed prominently at all workplaces and will be brought to the attention of all employees. The organisation and arrangements for implementing the policy will also be available at all workplaces for reference by any employee as required.

# deanston cooper

The policy will be reviewed annually or as required when new or changed legislation occurs, or should there be any change in the company's activities.



**Russell McCaig, Managing Director**  
**Date: 1<sup>st</sup> March 2016**